Student Programs
Los Alamos National Laboratory (LANL) is dedicated to science education and to cultivating the next generation of scientific and technical professionals. For this purpose LANL offers high school cooperative programs, undergraduate internships, and graduate research assistantships. Work is tailored to each student's degree focus or research area and mentors provide guidance and encouragement throughout the experience. LANL student interns return to school or enter their profession with a broader understanding of how to apply their knowledge in a professional research and development environment, taking with them professional relationships that last a lifetime.

Undergraduate Student Program
The Undergraduate Student Program (UGS) provides undergraduate students with the opportunity to gain real-world experience in their field of study. Appointments are available for 90-day summer internships, with the option to continue working part time during the academic year. Students can participate in the program for a maximum of six years while pursuing a bachelor’s degree and three years for an associate’s degree. Students who have graduated but are not yet enrolled in a graduate program may participate in the UGS program in a post-baccalaureate appointment for up to one year.

Eligibility Requirements
- Provide documentation of acceptance and enrollment in an undergraduate academic program
- Enroll in and complete a minimum of twelve credit hours per semester in an accredited college or university degree program
- Maintain a minimum 3.0 cumulative GPA

Graduate Research Assistant Program
The Graduate Research Assistant (GRA) Program is a year-round opportunity for graduate students in technical and professional fields to gain career and research experience while pursuing master’s degrees. Appointments in the GRA program are from 90 days to one year and students may be eligible for renewal for up to four years while pursuing a master’s degree, or for up to six years while pursuing a PhD.

Eligibility requirements
- Must have a bachelor’s degree by the date of hire
- Must be admitted and in active status in a graduate program
- Must enroll in and receive credit for a minimum of six credit hours per semester
- Must maintain a minimum 3.2 cumulative GPA